



Good Governance Policy

Katathani Co., Ltd. is committed to conducting its business in accordance with the principles of good governance, emphasizing transparency, accountability, fairness, and stakeholder participation. The company strives to build trust among all stakeholders while promoting ethical practices alongside environmental stewardship and sustainable social development.

To guide its management and operational practices, the hotel has established the following Good Governance Policy:

1. **Commitment to Integrity and Transparency**
Operate with honesty and integrity, ensuring full disclosure of information, compliance with all applicable laws, regulations, and standards, and maintaining systems that allow for transparency and accountability.
2. **Encourage Stakeholder Engagement**
Welcome input from employees, customers, local communities, business partners, and public and private sector agencies. Create collaborative mechanisms that enable all stakeholders to contribute to the hotel's projects and activities.
3. **Manage Responsibly with Respect for Society and the Environment**
Promote sustainable management practices that minimize environmental impact, encourage resource conservation, enhance quality of life, distribute income fairly, and create employment opportunities for locals to participate in tourism services.
4. **Foster an Ethical Organizational Culture**
Instill a strong sense of honesty, integrity, discipline, social responsibility, and volunteer spirit across all levels of staff to build a resilient and sustainable organizational culture.
5. **Continuously Improve Management Systems**
Develop efficient management systems with regular monitoring and evaluation. Adapt operational practices to align with current circumstances and the company's goals.

Katathani Co., Ltd. believes that a strong and continuous commitment to good governance will support stable business growth, foster long-term trust, and serve as a role model for responsible and sustainable tourism operations.