



Policy on the Prevention of Exploitation and Abuse of Vulnerable Groups

Katathani Co., Ltd. recognizes the importance of protecting human rights and the dignity of all individuals, particularly those in vulnerable groups such as children, women, the elderly, persons with disabilities, and migrant workers, who may be at higher risk of exploitation or abuse in various forms.

To prevent and oppose any actions that violate these rights, the hotel has established the following policy:

- 1. Zero Tolerance for Exploitation and Abuse**

The hotel does not tolerate or support any form of exploitation, including human trafficking, child labor, sexual or psychological abuse. Any such incident within the hotel premises or related to hotel operations will be addressed strictly in accordance with the law.

- 2. Equal and Respectful Treatment for All**

The hotel supports non-discriminatory practices regardless of gender, age, race, religion, or social status and promotes a culture in which employees at all levels respect one another's dignity and human rights.

- 3. Training and Awareness**

The hotel provides training for staff on how to prevent exploitation and abuse, identify vulnerable groups, and understand proper reporting procedures. This ensures employees are prepared to respond appropriately and offer support when necessary.

- 4. Confidential and Safe Reporting Channels**

A confidential and secure channel is in place for employees, guests, and external parties to report any or all inappropriate behavior. A dedicated response team ensures that reports are handled transparently, fairly, and with due care.

- 5. Community and Stakeholder Collaboration**

The hotel encourages cooperation with government agencies, NGOs, and civil society organizations to support the prevention of exploitation and assist affected individuals. The hotel also promotes safe and responsible tourism for all.