

#### **Sustainable Procurement Policy**

**Katathani Co., Ltd.** recognizes that the procurement process plays a vital role in driving sustainable operations. It significantly impacts the conservation and responsible use of natural resources, the reduction of environmental impacts, the promotion of the local economy, and the preservation of local values and culture.

To support the goal of "By the Community, For the Community" and environmentally responsible practices, the hotel has established the following sustainable procurement guidelines:

#### 1. Promote Local Employment and Local Procurement

The hotel prioritizes hiring and contracting local service providers, aiming for more than 20% local engagement. This helps generate employment and incorporates local lifestyles into the guest experience.

# 2. Support Small Local Producers and Community Enterprises

The hotel encourages the use of local subcontractors and workers to create job opportunities and promote career development within the community. Preference is given to vendors who operate sustainably, especially qualified small-scale producers who can meet the hotel's needs effectively.

# 3. Prioritize Environmentally Friendly Products and Services

The hotel supports the use of locally and seasonally produced goods, services, and raw materials to help distribute income to the community and reduce greenhouse gas emissions from transportation. Emphasis is placed on products that are reusable, recyclable, or biodegradable to minimize waste and conserve resources.

## 4. Consider Safe and Responsible Sourcing

Product and service quality and safety standards are key considerations. The hotel selects products that are reusable, energy-efficient, and environmentally friendly, with a focus on reducing the impact of climate change. All products must be free from hazardous substances and clearly indicate their source, ensuring full protection for both consumers and the environment.

### 5. Assess Environmental Impacts Throughout the Product's Life Cycle

The hotel chooses alternative products that minimize environmental impacts, with a focus on sustainability and reducing global warming. This includes consideration of carbon emissions, water and energy use, and transportation, aiming for the most environmentally responsible decisions at every stage of the procurement process.

#### 6. Promote Procurement That Preserves Local Identity and Culture

The hotel places great importance on selecting materials, products, and services that reflect the local art, culture, wisdom, way of life, and heritage of the surrounding communities. This approach supports the preservation and promotion of local traditions alongside sustainable business practices.

In addition to the above guidelines, the hotel has established **additional ethical and environmental requirements** to ensure that procurement activities are not associated with any unacceptable practices. These are based on principles of transparency and shared responsibility with suppliers, as follows:

- We do not engage with suppliers known to be involved in human labor exploitation, human rights violations, or any form of abuse.
- We do not procure or import invasive plant or animal species that may disrupt local ecosystems.
- We do not purchase banned chemicals, such as pesticides or fungicides containing persistent organic pollutants (POPs).
- We do not purchase sunscreens containing ingredients harmful to marine life.
- We do not purchase personal care products that contain micro plastics, also known as microbeads.
- We do not purchase equipment that uses refrigerants with high global warming potential, in order to avoid long-term environmental impacts.